



Ms. Jacqui Greadington  
EOEA President

# EOEA Informer

## PRESIDENT’S MESSAGE

### NJEA STATEWIDE PETITION:

NJEA has initiated a statewide majority petition to build support for our campaign to achieve legislative health benefits relief and job security. It will be used as a statewide tool to demonstrate the power of our union. We need over 100,000 signatures. EVERY LOCAL ASSOCIATION MATTERS! EVERY SIGNATURE COUNTS!

If you have not signed the petition, please see your rep immediately. I am EOEA to REPRESENT on this issue.

### CURRICULUM GUIDES/ MATERIALS/RESOURCES/ EXPIRED TEXTBOOK SUBSCRIPTIONS:

The EOEA has requested that curriculum guides be printed and numbered. There is no table of contents for these 700-800-page documents. Where pages are numbered, they are out of order. It is very tedious and time consuming to navigate through these documents. It was also requested that they be divided into sections.

Several teachers have asked about Journeys materials. There is also concern with not being able to access all Journeys resources online, for example, the online projectiles, consumables, assessments, etc. Some teachers don't have the necessary number of text books. I have emailed Dr. Walker regarding these specific matters and await her response.

Middle school teachers state that some materials they access online have expired. There is no access to online assessments for ELA. It was explained that the price quote is extremely high.

Please know that we continue to advocate for your professional rights. Thanks for keeping us informed.

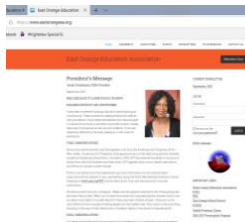
### COMMON PLANNING TIME:

Common planning time is one of the district's non-negotiables. Please contact the office if your school does not provide time for common planning.

### ANNOUNCING:

NEW EOEA MEMBER WEBSITE/FACEBOOK!!!!!!

**DETAILS INSIDE THIS ISSUE!!!!!!!!!!**



## EOEA HEALTH, SAFETY AND SECURITY COMMITTEE (HSSC)

By Keith Hinton II, Chairperson

Great October ALL! I would like to start by stating that the HSSC was created to assist in the Health, Safety, and Security of all employees in the district. We all utilize the buildings here. When we do a visit to your school, it is for a check to ensure your **wellbeing** and safety.

The HSSC met on September 19, 2018. After the meeting the team did a walkthrough of Gordon Parks Elementary School. Some of the issues were either being worked on that day or a work order has been placed.

Some items/ issues that were brought to the attention of the HSSC are as follows:

### Updates (Summer List Completion)

- Mr. Mitchell reported that most of the list was completed. The workers focused mainly on the grounds. (All trades were pulled for this except the leads or in case of emergencies.) A lot of the requests from School Dudes were also completed.
- Carver-The roof was repaired in several places. The workmen were coming out again today to fix the roof in Stairwell C.

### Bowser Leaks

- The roofing contractor was scheduled to come out today. Mr. Mitchell will email Mr. Hinton with an update.

### Air Conditioning Units

- It was much too hot in the buildings on the first days of school.
- Hart Complex-Longo Contracting is installing pumps. They were waiting for parts. Eight small units were installed to try to give some relief from the heat.
- Parks will be getting a complete upgrade to their electrical system to support more air conditioners.
- Hart Complex-In-Line Contractors were there today working on the HVAC system.
- STEM Classrooms- Mr. Mitchell will investigate this to see if the problem has been resolved and will get back to the committee.

### ID Worn by ALL Employees

- There was concern by some staff members that some of the people from the Board of Ed office were coming into the buildings and not wearing their district IDs.
- Ms. McKenzie explained that new IDs are available in her office on Tuesdays and Thursdays from 2-4 pm. Special requests can also be met.

The next meeting of the HSSC will be on November 14, 2018 at 9:00 AM at the EOEA Office, followed by a walk-through of East Orange Campus (Wings a/B)

**\*\*\* Members please direct building concerns to your Rep and they will channel it to me. Thanks for your anticipated cooperation.**

## SOCIAL/COMMUNICATIONS

By Angel Boose, Chairperson

Happy October!

**Social Events**-The first Happy Hour at Par 440 was a huge success. Thank you to everyone who came out to have a great time and to help us wish Henry Hamilton a Happy Birthday. We want to thank Mr. Hamilton for providing the hors d'oeuvres, the live band, and the favors. The food and band were amazing! A great time was had by all.

Mark your calendars for the next Happy Hour. It will take place at McLoone's Boathouse on October 19th from 3:30 - 6:30 p.m. Check your e-mail, our Facebook page, or our website for the flyer.

**Update your information**-We have been asking your building reps to have you provide your updated cell phone number and personal e-mail address. One reason for this is a new initiative to use the Remind app. We want to be able to get important alerts and reminders to you as soon as they are available to us. We will never share your personal information with anyone. It is strictly for the use of the EOEA.

**We have a new website!** You will be able to explore upcoming PD workshops offered by the EOEA and the county, social and community events, view the grievance procedure, the contract, the constitution and more. Visit the website at <http://www.EastOrangeEA.org>. Also, if you haven't already, follow and like our Facebook page by searching "East Orange Education Association".

**NJEA Convention Donations**-The NJEA Women in Education Committee will be collecting and giving out items to the homeless students/teenagers in Atlantic City during this year's NJEA Convention. They are asking for donations of travel size and full-size items such as: shampoos, deodorant, feminine products (pads/tampons), diapers, wipes, razors, aftershave, pens, sketchbooks, journals, backpacks, novels, and plastic containers to package the supplies. The goal is to secure enough supplies to help 800-1,000 homeless students/teenagers. Let's surpass the expectation.

If you are interested in donating, please bring the items to a building rep or to the EOEA office by Friday, October 12th. For more information, e-mail Angel Boose at [angelboose@yahoo.com](mailto:angelboose@yahoo.com).

**P.R.I.D.E.** By Venus Yearwood, Chairperson

No article this issue.

## GRIEVANCES

By Dawn Nichol-Manning, Chairperson



If you should have a grievance make sure to speak to your administrator along with your building representative (this is level 1). If your representative is not available due to class, try to meet before or after school with your administrator. If this does not work contact the EOEa office for assistance.

All Association Representatives have been trained and know that service to members is of due diligence. Services to members are to be properly rendered. If you feel that you are not being heard or serviced, immediately contact the EOEa office.

Please make sure you are notified of TALC meetings and that your concerns are addressed; you receive your Informer the week of the 2nd Tuesday of each month; and you receive Association information in your 10-Minute Meetings.

We are awaiting data from **Langston Hughes** regarding teachers who were directed to hold classes on their **prep periods on half/ in-service** days during the **2017-2018 school year**. Once this information is submitted members at Langston Hughes will be given an update as to how this will be handled.

## INSTRUCTION & TRAINING

By Byron Carter, Chairperson

Your SGO's are due by October 31, 2018. Start collecting your data that you are going to be using to complete your Student Growth Objective. You can use the data that you want to use when creating your SGO. Administrators cannot tell you what data you can use.

If you are told by your administrator that you can't use the data of your choice notify your EOEa Building Representative or the EOEa Office.

### State Board officially proposes changes in PARCC assessments-[NJEa News October 4, 2018](#)

Final vote possible in December or January-  
The New Jersey State Board of Education voted on Oct. 3 to move regulatory changes forward that continue the transition away from PARCC assessments by reducing the number of tests administered at the high school level and ensuring multiple pathways to meeting graduations requirements. The proposed regulations also protect the rights of students with individualized education plans (IEPs) or 504 plans and students who are English language learners (ELLs). The proposal, if finally adopted in its current form, would shorten the length time between when boards of education receive test results from the New Jersey Department of Education (NJDOE) and those results are available to students, parents and teachers.

## GOVERNMENT RELATIONS

By Jacqueline White, Chairperson

Greeting Members! Your voice is powerful! Use it to share the following issues.

### Take Action

Go to the [NJEa Take Action](#) page to find out how to contact your legislators. Tell them to support the following bills.

(<https://www.njea.org/category/home/take-action-home>)

- ❖ S-2606/A-4352 – This bill proposes changes to how mandated health benefits premium sharing for public employees is calculated to restore fairness to the bargaining table. Make sure you sign the Ch.78 petition that is circulating.
- ❖ S-296/A-3185/A-3395 – These bills propose to secure the rights and protections for our Educational Support Professional members by pushing legislation to prevent subcontracting.

**Voter registration deadline**-October 16th is the last day to register to vote in mid terms

**Phone banking**-On October 24th, a phone banking event will be held at EOEa office. Participants can [use the link to register](#) or call the office at # 973-672-7331.

## VICE PRESIDENT'S MESSAGE

By Dawn Nichol-Manning

The East Orange Education Association holds integrity in high esteem when it comes to proper representation. I ask that all members read and understand the contract.

Should you have questions ask your building representative. If you feel that you are not being serviced properly or your concerns are not being addressed, please call the office.

The Association cannot effectively trouble shoot matters if information is lacking or not given at all. Let us all stand together to keep our Association strong.

Follow through and effective communication are key rudiments in sustaining the hard work that has been put into any thriving organization.



**FAST**

By Carla Hinds, Chairperson

Welcome to October! Welcome to the Fall! The FAST Committee will meet this month to organize the balance of the year.

Our grant was submitted and 17 of 18 events submitted were approved. YAY! We are always excited when we can offer opportunities for growth to our schools, community and parents.

The first of these events that is open to all community stakeholders and students will be our “Empowering Our Community to Speak Up and Speak Out for High Quality Education” Workshop. This workshop will be co-sponsored by the NAACP of the Oranges and Maplewood. It is very important to engage the community and parents to advocate for their children and our schools.

The focus groups for the event are: Equality and Social Justice, Parent Empowerment, and Home School Connections. We will also offer light breakfast and lunch for attendees. Youth from middle to high school are encouraged to attend.

Th event will be held at Langston Hughes School, 160 Rhode Island Avenue, East Orange. Please RSVP by no later than October 26<sup>th</sup> by calling: 973-675-5325 or email: [orangesmaplewoodnaacp@gmail.com](mailto:orangesmaplewoodnaacp@gmail.com).

**Book Club Update**-We are pleased that both the Savvy Sister Book Club and the Next Step Book Club will be active this year. More information will follow this missive.

Finally, we congratulate Mike Rollins (East Orange), as he takes charge as the Interim Director of Families and Schools Together (FAST) for NJEA.

**NEGOTIATIONS**

By Dawn Nichol-Manning and Brian Rock, Co-Chairpersons

The following dates have been confirmed for the EOEA Negotiations Team and EOBOE to meet for bargaining:

Wednesday November 28, 2018

Monday December 10, 2018

Let's hope for the best!

**Visit our new website:**

<http://www.EastOrangeEA.org>

**MEMBERSHIP**

By Jill Rogers, Chairperson

**Membership Fair**

The Membership Fair was quite successful. We were pleased to welcome 8 vendors who shared information with our members in attendance.

I've been in communication with a representative from NEA Complimentary Life Insurance. Just 27 percent of EOEA members have named a beneficiary. Many of us don't realize we have this important coverage. Sometimes we confuse this coverage with our “Contributory Life” insurance that is provided by the state of NJ where the premium comes out of our paycheck. The NEA’s “Complimentary” Life Insurance Program is a free and automatic benefit of membership! Members may name or update a beneficiary by calling the Member Service Center at 1-800-637-4636 where you can confirm an existing beneficiary or make changes if you like. And there's always the online method: <https://www.neamb.com/insurance/nea-complimentary-life-insurance.htm>

**Convention**

Please pick up your NJEA Convention badge at the Atlantic City Convention Center on the second floor upon arrival. All you need is your NJEA membership card. With it you will scan the QR code at any kiosk and your badge will be printed. You can also use the mobile electronic version of your membership card, found on the “My NJEA/Profile” section of [njea.org](http://njea.org) on your mobile device, or use the image in the email you'll receive from NJEA in the week preceding the convention.

You should have received your current NJEA membership card in the mail. If you did not, please update your profile on [njea.org](http://njea.org). If you are unable to update your profile because you don't know your login information, please contact Murjani Andrews @ 609-599-4594 Ext. 2279.

New members who aren't yet in the NJEA membership system, or members with expired membership cards, will be able to talk with staff from NJEA's membership processing office at the convention center to ensure NJEA's records are accurate before they obtain their badge.

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