



Ms. Jacqui Greadington
EOEA President

EOEA Informer

PRESIDENT’S MESSAGE

SEPTEMBER 2018

WELCOME BACK TO A NEW SCHOOL YEAR!!!!!!!

BUILDINGS WITHOUT AIR CONDITIONING:

I have been to several buildings that don't have working air conditioning. These conditions create problems for staff as well as students. I have observed teachers who have brought in 3-4 fans from home in an effort to provide comfort. Please take care of yourselves as well as your students. If you are negatively affected by the heat, please go to the nurse for assistance.

FAKE COMMUNICATIONS:

Some of you have received mail that appears to be from the Americans for Prosperity (AFP) – New Jersey. Americans for Prosperity is the grassroots arm of the right-wing political network funded by Charles and David Koch. Founded in 2003, AFP has received hundreds of millions of dollars from the Koch Brothers and their allies. AFP opposes labor unions, health care reform, and efforts to combat climate change.

NJEA is not certain how this organization got your information, but you should report suspicious activity related to your membership using the NJEA Membership Protection Center. Please go to www.njea.org/MPC and let them know if you are receiving this or similar information.

Educate yourself and your colleagues. Make sure that people understand who these groups are and what they're after. When out-of-state billionaires and corporate special interests start to tell you about your rights, it's a safe they don't have your best interest at heart. Unionism is the most effective force to propel working people into the middle class. Your union is the only thing standing in the way of their destruction of workers' rights in the name of corporate profit.

EOEA COMMUNICATIONS:

Our newly formed Social/Communications Committee will not only be planning social events, but greatly improve communicating with members. Your Association Rep (AR) will be asking for your PERSONAL (not school) email address and cell phone # so that you can receive texts when we need to communicate quickly. Please cooperate. The EOEA does not share email or cell phone numbers.

Best wishes for a successful and productive school year.



We know that our diversity, our patchwork heritage, is not a weakness. This is the America that was attacked that September morning. This is the America that we must remain true to."

-Barack Obama



Never Forget

EOEA HEALTH, SAFETY AND SECURITY COMMITTEE (HSSC)

By Keith Hinton II, Chairperson

HAPPY NEW YEAR and I want to personally welcome everyone back to another exciting school year. During our last meeting in June, we discussed several updates and future plans. **Air Conditioners in Schools!!!** I asked a question that was raised by some of you about putting A/C units in and getting reimbursed. Dr. West emphatically said no. "The HVAC system at STEM is in the process of being repaired."

One key point I will be addressing at my first meeting is the statement Dr. West mentioned about phasing in window units in all schools. This is why the electrical upgrade is being done. Some schools requested air conditioners and it was found that the upgrade was needed to comply with this request.

The following is the schedule for the upcoming 2018- 2019 school visits.

- September 19, 2018- 9:00 A.M. meeting at the EOEA office- followed by Gordon Parks walkthrough
- October 11, 2018- 10:00 A.M. Follow up Gordon Parks visit- meeting at 1 P.M at the EOBOE
- November 14, 2018- 9:00 A.M. meeting at the EOEA office- followed by EOCHS Wings A and B walkthrough
- December 6, 2018-10:00 A.M. Follow up EOCHS Wings A and B visit- meeting at 1 P.M at the EOBOE
- January 16, 2019- 9:00 A.M. meeting at EOEA office followed by STEM Academy walkthrough
- February 8, 2018- 10:00 A.M. follow up walkthrough of STEM Academy- meeting at 1:00 P.M. at EOBOE
- March 14, 2019- 9:00 A.M. meeting at EOEA office followed by Dionne Warwick walkthrough
- April 11, 2019- 10:00 A.M. follow up walkthrough of Dionne Warwick - meeting at 1:00 P.M. at EOBOE
- May 16, 2019- 9:00 A.M. meeting at EOEA office followed by Ecole Toussaint Louverture walkthrough
- June 7, 2018- 10:00 A.M. follow up walkthrough of Ecole Toussaint Louverture - meeting at 1:00 P.M. at EOBOE

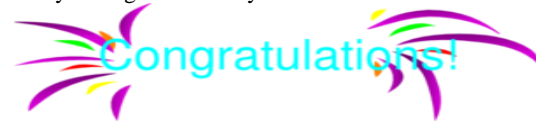
Dates are subject to change due to possible conflicts.

Please e mail me your concerns so I can bring them forward to our team.

Everyone have a safe and effective school year!

P.R.I.D.E. By Venus Yearwood, Chairperson

Welcome back everyone! From the Pride committee, we wish everyone a great school year.



We are pleased to announce that EOEA President, Jacqui Greadington will receive 2 awards in October.



Please plan to celebrate with us:

2nd Annual Jersey Women Who Rock Awards Brunch

Saturday, October 20, 2018 at 11AM
The Gran Centurions, Clark, NJ
The Gran Centurions, Clark, NJ
\$65.00 per person

For tickets, please contact the EOEA Office 973-672-7331



National Sorority of Phi Delta Kappa, Inc.;
Delta Pi Chapter
31st Annual Citation Awards Scholarship Breakfast

Saturday, October 27, 2018 9am-1pm
Newark Liberty International Airport Marriott
1 Hotel Road (US 1 & 9 N.) Newark, NJ 07114
\$50 per person, Free Parking

For tickets and ads, please contact :

Norma Kingka (Houston School) 908-378-5132
 Normared@aol.com or EOEA Office 973-672-7331

INSTRUCTION & TRAINING

By Stephen Laird, Chairperson

Check back next month.

GRIEVANCES

By Dawn Nichol-Manning, Chairperson



The majority of grievances that were held during the 2017-2018 school year have been closed out and/or resolved. If you have a pending grievance it will be reviewed and addressed.

Members should be aware that time is of the essence when creating a grievance. I ask that you properly familiarize yourself with the timeframe to submit a grievance (refer to pages 3 of the contract book).

Our goal is to try and resolve as many issues as possible at this level. Administrators have been informed that meetings for level 1 can be held before or after school. If your AR is not available call Ms. Greadington at the office for assistance. A document has been created for AR to record that Level 1 took place as well as the results of that meeting.

Please make sure that should a situation arise you speak to your administration along with your Association Representative (AR) first. This is Level 1 of the grievance process and should not be overlooked.

Please review the grievance process so that you are aware of the levels. They are located in your contract book pages 2-6. When in doubt always see your AR first and then follow through with a call to the EOEI office.

Know your rights, read your contract book; you are the first advocate in resolving issues.

Have a productive school year!

Vice President's Message

By Dawn Nichol-Manning

The office was busy during the summer. The calls and concerns that came in were adhered to and addressed. If you were instructed to follow through on concerns at the beginning of the school year please make sure to notify the office as soon as possible.

Also over the summer, I was able to meet with Superintendent Dr. West and Ms. Marissa McKenzie to discuss methods on how to improve communication between the EOEI and administration. As a result of this meeting I was invited to hold a workshop at the Administrator's Academy on August 29, 2018. The purpose and function of the EOEI was explained and clarity was given regarding the grievance process. The workshop was productive and we do expect that teachers and administration will be able to communicate in a more productive and understandable method.

I ask that membership follow the proper protocol as we go through the course of the year and contact the office if you have questions or concerns on how to address and/or approach issues you may have. Proper communication is key to the growth and success of any organization.

Let us work together to make this 2018-2019 school year amazing!

GOVERNMENT RELATIONS

By Jacqueline White, Chairperson

Greetings Members!

Welcome back to the 2018-2019 school year. May you experience many successful moments professionally and personally!

Here are a couple of things to consider as we begin:

*The PARRC exam now represents 5% of teacher's evaluation (<https://www.njea.org/win-murphy-and-repollet-slash-parcc-percentage-in-teacher-evaluation/>)

*Register or sign into your MBOS account (https://www20.state.nj.us/TYP_MBOSREG/ser_Login_mbosreg)

*Consider voting by mail in the upcoming mid term election (<https://www.nj.gov/state/elections/voting-information-vote-by-mail.html>)

*Join the Government Relations Committee. A small act can make a huge impact.

Remember:

“EVERYTHING about your job - your day - your salary & benefits – your work hours, maybe even what you can eat at lunch (if your district has a peanut-free policy)—IS DETERMINED BY ELECTED OFFICIALS, or the appointed officials they choose.

Shouldn't you be involved in politics?" L.A.T.
<https://www.njea.org/become-associate-lat-member/>



SOCIAL


By Angel Boose, Chairperson

Welcome back everyone! The Social Committee is looking forward to planning some fun events for you this school year. Please plan to attend as many events as you can.

It is important that teachers have opportunities to build relationships outside of the classroom. Plus, finding a balance between your work life and social life is very important.

Join us for a Back to School Happy Hour on Friday, September 28th at McCloone’s Boathouse in West Orange from 3:30-6:30 p.m. That Friday is also payday! Come out and enjoy some appetizers and cocktails with your co-workers while the weather is still warm. A flyer will be e-mailed to you with more details.



Connect with us on social media. Go to our Facebook page “East Orange Education Association” and hit the like  button to stay up to date with what’s going on with your union.

MEMBERSHIP

By Jill Rogers, Chairperson

New Members

Welcome to our 21 new members who joined our association during New Teacher Training! There are advantages to being a member. If you are not a member, please see the insert to discover the benefits of joining the EOE. Stop by the EOE to fill in an application or ask your building representative to get an application for you.

Membership Fair

There will be a Membership Fair from 3:15 – 5:00 on Wednesday, September 26, 2018 in conjunction with our first General Meeting. The tentative location is the Media Center of Whitney Houston Academy. If the location changes you will be notified via email. We expect 10 vendors from NJEA. You will receive vital information on the various benefits of membership. Please plan on attending.

NEA Member Benefits

It is important for all our members to visit <https://neamb.com> to check on your beneficiaries.

Once you access the website, search for NEA Life Insurance. You will be able to update your profile there.

I hope this information is helpful to all of you.

I wish you a productive and prosperous school year

Visit our website: www.eoemembers.com

FAST

By Carla Hinds, Chairperson

Greetings to and welcome back to this 2018-2019 School year! I hope your summer was filled with relaxation and enjoyment.

The FAST Committee has not yet come together, but, the planning has begun. We are in the process of completing our 2018-2019 grant proposal. There are some of our traditional activities and a few new ones. The Book Clubs will commence in October.

On November 3rd, we will co-sponsor an activity, Empowering Parents: Speak Up, Speak Out!! There will be entertainment, food and most of all dialogue about schools and the direction in which they are heading. It will begin at 8:45:with continental breakfast and end with lunch and what we call ""Listening Circle." If interested, please let us know by calling the EOE office.

Now, enjoy your year. Make every day count. Inspire someone!

NEGOTIATIONS

By Dawn Nichol-Manning and Brian Rock, Co-Chairpersons

- The Negotiations Team is setting dates to meet with the EOBOE to continue the negotiations process.
- Our next scheduled tentative date is September 24, 2018.
- Please note that we are still under the stipulations of the current existing contract.
- Let’s think positive and hope for the best during this negotiation season.

The **EOEA INFORMER** is the official publication of the **East Orange Education Association**

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